

Reference							Indicator	Lead Directorate	2007-08 Outturn	2008-09 Target	Latest Outturn	Activity Reported	RAG rating	Direction of Travel
NIS	LAA	HCS	CP	BVPI	PAF	APA								
51	Yes						Effectiveness of child and adolescent mental health (CAMHs) services	Children & Young People	15	15	No Data	There continues to be progress towards a comprehensive CAMHS provision. There is now a CAMHS Strategy and an operational meeting monitors the service used by children and adolescents to ensure that service continues to meet clients' needs.	A	
59			Yes			2020 SC / DIS 1704	Initial assessments for children's social care carried out within 7 working days of referral	Children & Young People	57.4%	60%	64.7%	This indicator is being closely monitored within the Referral and Assessment Team and working practice reviewed and revised to ensure everything possible is being done to support timely assessment.	G	△
60					C64		Core assessments for children's social care that were carried out within 35 working days of their commencement	Children & Young People	75%	75%	71%	This indicator outturn has improved greatly over the last year, achieving better than the target. The first quarter downturn in performance, based on a rolling year, reflects the effect of the delays in timely completion of initial assessments, during the final quarter of 2007/8, due to staffing shortages in Referral and Assessment and by capacity issues in the teams undertaking core assessments. Increased focus on timely completion in Referral and Assessment is anticipated to produce a gradual improvement in performance.	R	▽
61						2058 SC / DIS 1115	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	Children & Young People	90%	100%	80%	This drop in performance relates to a small group of children - the exact reasons for this drop will be the subject of further analysis.	R	▽
62				49	A1		Stability of placements of looked after children: number of moves	Children & Young People	6.5%	8%	6%	Placement stability, alongside quality of provision, remains a central concern of the looked after children review processes. We are looking at ways to engage external providers more effectively to reduce the number of placements made in crisis.	G	△
63					D78		Stability of placements of looked after children: length of placement	Children & Young People	71%	62%	71.7%	Although this is an encouraging result, we acknowledge that we could still enhance our permanence planning processes.	G	△
64			Yes		C21		Child protection plans lasting 2 years or more	Children & Young People	0%	0%	0.0%	Independent Reviewing Officers continue to scrutinise child protection planning to ensure it remains purposeful.	G	△
65		26	Yes		A3		Children becoming the subject of a Child Protection Plan for a second or subsequent time	Children & Young People	14%	14%	13%	Steady progress continues to be made in this area and anticipated greater stability in our workforce should further improve the quality of risk management in this area.	G	△
66			Yes		C68		Looked after children cases which were reviewed within required timescales	Children & Young People	99%	100%	98%	Although positive compared to our statistical neighbours, this slight drop in performance is disappointing and will be addressed in the coming quarter.	A	▽
67			Yes	162	C20		Child protection cases which were reviewed within required timescales	Children & Young People	93%	100%	94.7%	The drop in performance relates to three children whose review was erroneously booked for nine days outside the required timescale. Appropriate measures have been taken to avoid recurrence of this error.	A	△
68			Yes				Referrals to children's social care going on to initial assessment	Children & Young People	52.1%	65%	51%	Practice regarding referral and initial assessment in light of comparative data and practice in the statistical neighbour group is being reviewed and revised, to support good referral taking to enable effective decision-making about the need for assessment.	R	▽

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72							Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	Children & Young People	48.9% (to be confirmed)	53%	43.4%	Data has only recently been collated. Initial analysis would suggest that results are falling due to (1) greater rigour in the Foundation Stage Profile Moderation process (2) evidence being gathered more from child-initiated activities rather than adult-directed tasks as per guidance from National Assessment Agency (3) the increasing number of children with English as an Additional Language coming into Herefordshire.	R	∇
75	Yes	31					Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	Children & Young People	51.7%	56%	No Data	Annually - Unvalidated results for academic year ending 2008 available in Sept - Final Results available early Jan 2009.	A	
88							Number of Extended Schools	Children & Young People		58%	73.7%	As of 01/07/08 - 100% High Schools, 100% Special Schools, 68% Primary schools provide access to the Full Core Offer - This is better than national average of 52%.	G	
89							Number of schools in special measures	Children & Young People		0	1	There is one primary school in Ofsted special measures.	R	
92							Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	Children & Young People	35% (to be confirmed)	33%	37%	Further analysis needs to be carried out in order to establish whether the initial hypothesis (see NI 72 above) is responsible for the declining results above and the widening of the gap.	R	∇
93	Yes		Yes				Progression by 2 levels in English between Key Stage 1 and Key Stage 2	Children & Young People		86%	No Data	Annually - Unvalidated results for academic year ending 2008 available in Sept - Final Results available early Jan 2009.	A	
94	Yes		Yes				Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	Children & Young People		83%	No Data	Annually - Unvalidated results for academic year ending 2008 available in Sept - Final Results available early Jan 2009.	A	
103							Special Educational Needs – statements issued within 26 weeks	Children & Young People		90%	100%	The number of Final Statements of SEN issued since the commencement of the reporting period April 2008 is 9 (correct as at 01/07/2008). The number of Final Statements of SEN, excluding exception cases, issued since the commencement of the reporting period April 2008 is 8 (correct as at 01/07/2008). One case missed the 26 week target deadline as an exceptional case under Regulation 17 (4c and 4d) and is therefore excluded from the calculation.	G	
109							Number of Sure Start Children Centres	Children & Young People		83%	100%	There are 9 designated Sure Start Children Centres as of 01/07/08. All 9 children's centres from Phase 1 and Phase 2 are designated and delivering services. Planning is underway for Phase 3.	G	
110	Yes						Young people's participation in positive activities	Children & Young People	N/A	Establish baseline	No Data	This indicator will be measured through the annual Tellus survey conducted in schools between April and June. It will measure the proportion of young people in school year 10 responding 'yes' to the question "In the last 4 weeks, have you participated in any group activity led by an adult outside school lessons (such as sports, arts or a youth group)?". The Tellus survey results will be released in September. Systems for collecting information about positive activities are being developed as is the MyPlace website to promote positive activities.	G	

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117	Yes	40					16 to 18 year olds who are not in education, training or employment (NEET)	Children & Young People	5.4%	5.2%	No Data	Although the situation does not become clear until education leavers come into the NEET group in September, the current NEET percentage (May '08) is considerably less than the same time last year. This will put us in a good position to reduce the percentage of NEET by December.	A	
148		41		161	A4		Care leavers in employment, education or training	Children & Young People	94%	100%	No Data	Performance is anticipated to be good within this area, and the Aftercare Service has developed a range of services to support care leavers in employment and training as well as supporting them in further and higher educational opportunities.	A	
				221a			Youth Work – The percentage of young people aged 13-19 gaining a recorded outcome compared to the percentage of young people in the Local Authority area	Children & Young People	82.9%	60%	36.4%	Outturn based on figures collected for April/May as Youth base MIS has been down. Recruitment for assistant vacancies is now underway to improve performance.	R	▽
				221b			Youth Work – The percentage of young people aged 13-19 gaining an accredited outcome compared to the percentage of young people in the Local Authority area	Children & Young People	54%	30%	35.7%	Outturn based on figures collected for April/May as Youth base MIS has been down.	G	▽
				43a			The percentage of proposed statements of Special Educational Need issued by the Local Authority in a financial year and prepared within 18 weeks excluding exceptions	Children & Young People	100%	100%	100%	The number of Proposed Statements of SEN issued since commencement of the reporting period April 2008 is 9 (correct as at 01/07/2008).	G	△
				43b			The percentage of proposed statements of Special Educational Need issued by the Local Authority in a financial year and prepared within 18 weeks including exceptions	Children & Young People	100%	100%	100%	The number of Proposed Statements of SEN issued since commencement of the reporting period April 2008 is 9 (correct as at 01/07/2008).	G	△
				163	C23		The number of children who ceased to be looked after during the year as a result of the granting of an adoption or special guardianship order, as a percentage of the number of children looked after at 31 March (excluding unaccompanied asylum seekers) who had been looked after for 6 months or more on that day	Children & Young People	11.8%	8%	10.8%	With such a small cohort, some fluctuation between quarters is anticipated, but the performance remains in line with our expectations.	G	◁▷

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					B79	Of children aged at least 10 and under 16 looked after at 31 March (excluding those placed with parents) the percentage who were in foster placements or placed for adoption	Children & Young People	80%	80%	86%	This indicator is showing steady year on year progress. Specific work to improve our placement strategy is being progressed as part of our review of our in house fostering service and this will result in measures to ensure that only those children who are unable to settle in family settings are placed in residential care.	G	△	
					2054SC / DIS 1111	Percentage of looked after children fostered by relatives or friends	Children & Young People	15.8%	16.0%	14.6%	This remains slightly short of our target level. Further analysis will be carried out to establish whether this is part of a trend in placement choice or simply the result of a small cohort.	R	▽	
					2060SC / DIS 1114	Percentage of looked after children with a named social worker who is qualified as a social worker	Children & Young People	98.7%	100%	91.8%	During the past 12 months, there has been a shortage of social workers across all social work teams, particularly in the last quarter of 2007/2008, which has had a significant impact on the service overall. However, there has been a drive through the workforce strategy to increase the social work population to ensure that the service is fully resourced to meet the needs of its clients, including looked after children having an allocated social worker. As a result, between April and June 2008, five permanent full-time social workers have been recruited and are in post. As part of the strategy, the Senior Management Team is also committed to overseas recruitment which has secured seven qualified and trained American social workers who will be in post in September 2008.	R	▽	
					2024SC / DIS 1219	Percentage of children and young people who are the subject of a child protection plan, or on the child protection register, who are not allocated to a social worker.	Children & Young People	14.28%	0%	0%	All children subject to child protection plans are allocated to a social worker. This remains the highest priority. The "snapshot" figure at 31st March highlighted the issue of prompt updating of the system, which is being addressed. The temporary arrangements to support completion of initial assessments also affected the outturn, due to capacity issues in the Children and Families Teams. These arrangements are being kept under review, as are working practices and protocols for transfer of cases.	G	△	
					2035SC / KIGS CH10	Children whose child protection plans were discontinued, or were de-registered, per 10,000 population aged under 18	Children & Young People	18.8	17	18.8	Purposeful child protection planning continues to keep our performance positive in this area.	G	◁▷	
					2052SC/ KIGS CH44	Percentage of children looked after in residential accommodation	Children & Young People	12.3	13%	13.9%	As outlined above in NI 62, we are undergoing formal contract reviews with our residential providers to ensure purposeful planning is supported. Specialist foster care is also being explored as an option to reduce reliance upon residential provision.	R	▽	
					2016SC / KIGS CH142	Percentage of referrals that are repeat referrals within 12 months	Children & Young People	22.1%	18%	23.1%	This indicator remains within the statistical neighbour average. CAF implementation should have an impact on this though not in the near future. Meanwhile, the work on referral practice is intended to support improved outturn in this area.	R	▽	

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						2037SC / KIGS CH12	Percentage of children who were subject to s47 enquiries which led to initial child protection conferences which were held within 15 working days	Children & Young People	26.4%	50%	28.7%	Although some progress has been made in this area, we are still a long way from our anticipated figures. Specific work will be carried out to assess the obstacles to progress.	R	△
						C69	The percentage of children newly looked after in the year, and still looked after at 31 March, who were placed at 31 March more than 20 miles from their home address from which first placed	Children & Young People	12%	10%	13.2%	Although this is an improving area of performance, the target remains a challenging one for an authority with large rural areas. We are exploring more collaborative commissioning models with local providers to avoid the need to use placements outside of the county boundaries, except when the most complex needs requiring any specialist support make this appropriate.	R	▽
						C63	4016SC / CF 63 The number of children and young people who communicated their views specifically for each of their statutory reviews as a percentage of the number of children and young people who had been looked after at 31 March for more than four weeks	Children & Young People	97%	100%	96%	Although performance in this area remains strong we will need to ensure that our target for the year is achieved.	R	▽
						5026SC	What percentage of children with disabilities aged 14+ had a transition plan to support their move from Children's Services to Adult Services?	Children & Young People	Up to 90%	No Target	100%	All young people open to the Children with Disabilities Team have their transition planning started at the age of 14. At this stage, the plan is unlikely to be in the form of a written plan because the young person's future needs are evolving and it is not usually appropriate to have decided what support, training, employment etc. will need to be accessed at this stage. Social Workers are actively considering the young person's move to adulthood and planning accordingly. This involves liaising with adult social care teams to make them aware of the young person. This begins a process of exchanging information & after a period, usually towards the latter part of the young person's time in the children's team, adult teams will attend key meetings, such as reviews along with children's team workers. At the time of transferring to adulthood, all young people open to the Children with Disabilities Team have a written transition plan. There is a transitions protocol with guidelines in place to ensure this process is carried out.	G	△
						B8	Average gross weekly expenditure per looked after child in foster care or in a children's home	Children & Young People	£819	£760	£781	There was a reduction in the number of children placed in agency placements, resulting in lower expenditure during the first quarter but further reduction will be needed to meet the target.	R	△

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					E44		Gross expenditure on children in need but not looked after, as a percentage of gross expenditure on all children's services	Children & Young People	29%	33%	29.01%	Last year's figures were slightly distorted by an exceptionally high amount of expenditure on direct payments. Changes to the way grants to voluntary organisations are recorded in the EX1 statutory return have also affected this indicator.	A	△
					D74		Practice learning: The number of assessed social work practice learning days per whole time equivalent social worker for employees working in children's services	Children & Young People	18.3	15	15.7	This figure is extrapolated from figures produced in July. As Herefordshire is a rural authority and students are often required to drive considerable distance for placements, students will be deterred from accepting placements in Herefordshire because of the current economic climate and high fuel costs.	G	▽